



Department of Defense



DoD Pathways Internship Programs for Students and Recent Graduates

The Pathways Program is designed to help the Department of Defense (DoD) agencies recruit and hire well-qualified students and recent graduates. Available opportunities include:

Internship Program

Recent Graduates Program

What is it?

Paid opportunities to work and explore Federal careers while completing your education.

Developmental experiences in the Federal Government to promote careers in civil service.

Eligibility for Application:



Current students enrolled in school, a registered apprenticeship program or certain volunteer service* programs.

** Job Corps, AmeriCorps, and Peace Corps*



Graduates within two years* of graduation with an academic, vocational, or technical degree or certificate.

** Veterans precluded from graduating due to their military service obligation will have up to six years after degree or certificate completion to apply.*

Eligible for Noncompetitive Conversion Possible:



Within 180 days upon completion of study, apprenticeship, or volunteer programs.



Upon successful completion of 1-year of continuous service in addition to all the requirements of the Recent Graduates Program.

Why Enroll?

- Flexible Hours based on school schedule
- Tuition Assistance
- Exposure to various work opportunities within DoD
- Possible conversion to permanent position

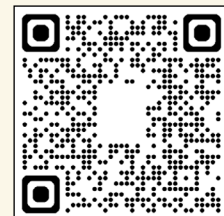
- Competitive Pay
- Federal Employment Benefits
- Performance-based Bonuses
- Tax Deferred Retirement Benefits



Find Your Fit

Interested?
Scan the QR codes to learn more.

Positions are advertised on USAjobs.gov



DoD Pathways Programs

